

State Minimum Wage Chart

State	Minimum Wage	Future Enacted Increases	Indexed Automatic Annual Adjustments
Alabama	none		
Alaska	\$10.34		Indexed annual increases begin Jan. 1, 2017. (2014 ballot measure)
American Samoa	varies 1		
Arizona	\$12.15		Rate increased annually based on cost of living beginning Jan. 2021 (2016 ballot measure)
Arkansas	\$11.00		
California ²	\$13.00	\$14 eff. 1-1-21 \$15 eff. 1-1-22	Indexed annual increases based on CPI begin Jan. 1, 2023
Colorado	\$12.32		Rate increased annually based on cost of living beginning Jan. 1 2021 (2016 ballot measure)
Connecticut	\$12.00 3	\$13 eff. 8-1-21 \$14 eff. 7-1-22 \$15 eff. 6-1-23	Indexed annual increases based on the employment cost index begin January 1, 2024
Delaware	\$9.25		
D.C.	\$15.00		Indexed annual increases based on CPI begin July 1, 2021
Florida	\$8.65	\$10 eff. 8-1-2021 \$15 eff. 8-1-26	Annual increase based cost of living. (Constitutional amendment 2004)
Georgia	\$7.25		
Guam	\$8.75		

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Hawaii	\$10.10		
Idaho	\$7.25		
Illinois	\$11.00	\$12 eff. 1-1-22 \$13 eff. 1-1-23 \$14 eff. 1-1-24 \$15 eff. 1-1-25 4	
Indiana	\$7.25		
Iowa	\$7.25		
Kansas	\$7.25		
Kentucky	\$7.25		
Louisiana	none		
Maine	\$12.15 5		Indexed annual increases based on CPI begin Jan 1, 2021
Maryland	\$11.75 6	\$12.50 eff. 1-1-22 \$13.25 eff. 1-1-23 \$14 eff. 1-1-24 \$15 eff. 1-1-25	
Massachusetts	\$13.50 7	\$14.25 eff. 1-1-22 \$15 eff. 1-1-23	
Michigan	\$9.65	\$9.87 eff. 1-1-2021 \$10.10 eff. 1-1-2022 \$10.33 eff. 1-1-2023	

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		\$10.56 eff. 1-1-2024 \$10.80 eff. 1-1-2025 \$11.04 eff. 1-1-2026 \$11.29 eff. 1-1-2027 \$11.54 eff. 1-1-2028 \$11.79 eff. 1-1-2029 \$12.05 eff. 1-1-2030	
Minnesota	\$10.00/\$8.15 8		Indexed annual increases begin Jan. 1, 2018. (2014 legislation)
Mississippi	none		
Missouri	\$10.30 9	\$11.15 eff. 1-1-22 \$12 eff. 1-1-23	Minimum wage increased or decreased by cost of living starting Jan. 1, 2024. (2018 ballot measure)
Montana	\$8.75 10		Increases done annually based on the CPI and effective Jan. 1 of the following year. (2006 ballot measure)
Nebraska	\$9		
Nevada	\$9.00/\$8.00 11	\$9.75/\$8.75 eff. 7-1-21 \$10.50/\$9.50 eff. 7-1-22 \$11.25/\$10.25 eff. 7-1-23 \$12.00/\$11.00 eff. 7-1-24	Increases subject to the federal minimum wage and consumer price index. Increases take effect July 1. (Constitutional amendment 2004/2006).
New Hampshire	\$7.25		
New Jersey	\$12.00 12	\$13 eff. 1-1-22 \$14 eff. 1-1-23 \$15 eff. 1-1-24	Indexed annual increases based on the CPI beginning 2025. (2019 legislation)

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New Mexico	\$10.50	\$11.50 eff. 1-1-22 \$12.00 eff. 1-1-23	
New York	\$12.50 ¹³	After 12-31-20, the rate is adjusted annually for inflation until it reaches \$15.00	
North Carolina	\$7.25		
North Dakota	\$7.25		
Northern Mariana Islands	\$7.25		
Ohio	\$8.80/\$7.25 ¹⁴		Indexed annual increases based on the CPI. (Constitutional amendment 2006)
Oklahoma	\$7.25/\$2.15		
Oregon	\$12.00 ¹⁶	\$12.75 eff. 7-1-21 \$13.50 eff. 7-1-22	Indexed annual increases based on the CPI are effective July 1, 2023 (2016 legislation)
Pennsylvania	\$7.25		
Puerto Rico	\$7.25/\$5.08 ¹⁷		
Rhode Island	\$11.50		
South Carolina	none		
South Dakota	\$9.45		Annual indexed increases begin Jan. 1, 2016. (2014 ballot measure.)
Tennessee	none		

State	Minimum Wage	Future Enacted Increases	Indexed Automatic Annual Adjustments
Texas	\$7.25		
Utah	\$7.25		
Vermont	\$11.75		Beginning Jan. 1, 2019, minimum wage increased annually by 5% or the CPI, whichever is smaller; it cannot decrease. Note: Vermont started indexing in 2007 but enacted additional increases in 2014. (2014 legislation)
Virgin Islands	\$10.50		
Virginia	\$7.25		
Washington	\$13.69		Annual indexed increases began Jan. 1, 2020. (ballot measure 2016)
West Virginia	\$8.75		
Wisconsin	\$7.25		
Wyoming	\$7.25		

State Minimum Wage Legislation